

## Total NEW BASE 180 Days Including OD's

2018-19

Years of Service		BA	BA+15	BA+30	BA+45	BA+90	*G+135	MA+0	MA+45	MA+90
0	Base Salary	\$ 42,028	\$ 44,569	\$ 45,783	\$ 47,001	\$ 50,906	\$ 53,421	\$ 52,029	\$ 55,935	\$ 58,453
	Tech/Safety Stipend	\$ 1,097	\$ 1,163	\$ 1,195	\$ 1,227	\$ 1,329	\$ 1,394	\$ 1,358	\$ 1,460	\$ 1,526
	Staff Development Hours	\$ 1,401	\$ 1,486	\$ 1,526	\$ 1,567	\$ 1,697	\$ 1,781	\$ 1,734	\$ 1,864	\$ 1,948
**	Two Additional Days	\$ 467	\$ 495	\$ 509	\$ 522	\$ 566	\$ 594	\$ 578	\$ 621	\$ 649
	<b>Total Available Compensation</b>	<b>\$ 44,993</b>	<b>\$ 47,713</b>	<b>\$ 49,013</b>	<b>\$ 50,317</b>	<b>\$ 54,497</b>	<b>\$ 57,190</b>	<b>\$ 55,699</b>	<b>\$ 59,880</b>	<b>\$ 62,576</b>
1	Base Salary	\$ 43,982	\$ 45,170	\$ 46,400	\$ 47,670	\$ 51,616	\$ 54,118	\$ 52,607	\$ 56,554	\$ 59,054
	Tech/Safety Stipend	\$ 1,148	\$ 1,179	\$ 1,211	\$ 1,244	\$ 1,347	\$ 1,412	\$ 1,373	\$ 1,476	\$ 1,541
	Staff Development Hours	\$ 1,466	\$ 1,506	\$ 1,547	\$ 1,589	\$ 1,721	\$ 1,804	\$ 1,754	\$ 1,885	\$ 1,968
**	Two Additional Days	\$ 489	\$ 502	\$ 516	\$ 530	\$ 574	\$ 601	\$ 585	\$ 628	\$ 656
	<b>Total Available Compensation</b>	<b>\$ 47,084</b>	<b>\$ 48,356</b>	<b>\$ 49,673</b>	<b>\$ 51,033</b>	<b>\$ 55,258</b>	<b>\$ 57,935</b>	<b>\$ 56,319</b>	<b>\$ 60,543</b>	<b>\$ 63,220</b>
2	Base Salary	\$ 44,538	\$ 45,738	\$ 46,981	\$ 48,349	\$ 52,284	\$ 54,812	\$ 53,190	\$ 57,124	\$ 59,653
	Tech/Safety Stipend	\$ 1,162	\$ 1,194	\$ 1,226	\$ 1,262	\$ 1,365	\$ 1,431	\$ 1,388	\$ 1,491	\$ 1,557
	Staff Development Hours	\$ 1,485	\$ 1,525	\$ 1,566	\$ 1,612	\$ 1,743	\$ 1,827	\$ 1,773	\$ 1,904	\$ 1,988
**	Two Additional Days	\$ 495	\$ 508	\$ 522	\$ 537	\$ 581	\$ 609	\$ 591	\$ 635	\$ 663
	<b>Total Available Compensation</b>	<b>\$ 47,680</b>	<b>\$ 48,965</b>	<b>\$ 50,295</b>	<b>\$ 51,759</b>	<b>\$ 55,973</b>	<b>\$ 58,678</b>	<b>\$ 56,942</b>	<b>\$ 61,154</b>	<b>\$ 63,861</b>
3	Base Salary	\$ 45,112	\$ 46,323	\$ 47,579	\$ 48,991	\$ 52,919	\$ 55,507	\$ 53,742	\$ 57,666	\$ 60,256
	Tech/Safety Stipend	\$ 1,177	\$ 1,209	\$ 1,242	\$ 1,279	\$ 1,381	\$ 1,449	\$ 1,403	\$ 1,505	\$ 1,573
	Staff Development Hours	\$ 1,504	\$ 1,544	\$ 1,586	\$ 1,633	\$ 1,764	\$ 1,850	\$ 1,791	\$ 1,922	\$ 2,009
**	Two Additional Days	\$ 501	\$ 515	\$ 529	\$ 544	\$ 588	\$ 617	\$ 597	\$ 641	\$ 670
	<b>Total Available Compensation</b>	<b>\$ 48,294</b>	<b>\$ 49,590</b>	<b>\$ 50,935</b>	<b>\$ 52,448</b>	<b>\$ 56,652</b>	<b>\$ 59,422</b>	<b>\$ 57,533</b>	<b>\$ 61,734</b>	<b>\$ 64,507</b>
4	Base Salary	\$ 45,674	\$ 46,938	\$ 48,202	\$ 49,663	\$ 53,614	\$ 56,221	\$ 54,321	\$ 58,271	\$ 60,880
	Tech/Safety Stipend	\$ 1,192	\$ 1,225	\$ 1,258	\$ 1,296	\$ 1,399	\$ 1,467	\$ 1,418	\$ 1,521	\$ 1,589
	Staff Development Hours	\$ 1,522	\$ 1,565	\$ 1,607	\$ 1,655	\$ 1,787	\$ 1,874	\$ 1,811	\$ 1,942	\$ 2,029
**	Two Additional Days	\$ 507	\$ 522	\$ 536	\$ 552	\$ 596	\$ 625	\$ 604	\$ 647	\$ 676
	<b>Total Available Compensation</b>	<b>\$ 48,896</b>	<b>\$ 50,249</b>	<b>\$ 51,603</b>	<b>\$ 53,166</b>	<b>\$ 57,396</b>	<b>\$ 60,187</b>	<b>\$ 58,153</b>	<b>\$ 62,381</b>	<b>\$ 65,175</b>
5	Base Salary	\$ 46,255	\$ 47,525	\$ 48,801	\$ 50,344	\$ 54,279	\$ 56,940	\$ 54,909	\$ 58,846	\$ 61,505
	Tech/Safety Stipend	\$ 1,207	\$ 1,240	\$ 1,274	\$ 1,314	\$ 1,417	\$ 1,486	\$ 1,433	\$ 1,536	\$ 1,605
	Staff Development Hours	\$ 1,542	\$ 1,584	\$ 1,627	\$ 1,678	\$ 1,809	\$ 1,898	\$ 1,830	\$ 1,962	\$ 2,050
**	Two Additional Days	\$ 514	\$ 528	\$ 542	\$ 559	\$ 603	\$ 633	\$ 610	\$ 654	\$ 683
	<b>Total Available Compensation</b>	<b>\$ 49,518</b>	<b>\$ 50,878</b>	<b>\$ 52,244</b>	<b>\$ 53,895</b>	<b>\$ 58,108</b>	<b>\$ 60,957</b>	<b>\$ 58,783</b>	<b>\$ 62,997</b>	<b>\$ 65,844</b>
6	Base Salary	\$ 46,851	\$ 48,094	\$ 49,414	\$ 51,034	\$ 54,951	\$ 57,624	\$ 55,512	\$ 59,429	\$ 62,102
	Tech/Safety Stipend	\$ 1,223	\$ 1,255	\$ 1,290	\$ 1,332	\$ 1,434	\$ 1,504	\$ 1,449	\$ 1,551	\$ 1,621
	Staff Development Hours	\$ 1,562	\$ 1,603	\$ 1,647	\$ 1,701	\$ 1,832	\$ 1,921	\$ 1,850	\$ 1,981	\$ 2,070
**	Two Days	\$ 521	\$ 534	\$ 549	\$ 567	\$ 611	\$ 640	\$ 617	\$ 660	\$ 690
	<b>Total Available Compensation</b>	<b>\$ 50,156</b>	<b>\$ 51,487</b>	<b>\$ 52,900</b>	<b>\$ 54,634</b>	<b>\$ 58,827</b>	<b>\$ 61,689</b>	<b>\$ 59,428</b>	<b>\$ 63,622</b>	<b>\$ 66,483</b>
7	Base Salary	\$ 47,902	\$ 49,163	\$ 50,499	\$ 52,207	\$ 56,182	\$ 58,930	\$ 56,640	\$ 60,614	\$ 63,364
	Tech/Safety Stipend	\$ 1,250	\$ 1,283	\$ 1,318	\$ 1,363	\$ 1,466	\$ 1,538	\$ 1,478	\$ 1,582	\$ 1,654
	Staff Development Hours	\$ 1,597	\$ 1,639	\$ 1,683	\$ 1,740	\$ 1,873	\$ 1,964	\$ 1,888	\$ 2,020	\$ 2,112
**	Two Additional Days	\$ 532	\$ 546	\$ 561	\$ 580	\$ 624	\$ 655	\$ 629	\$ 673	\$ 704
	<b>Total Available Compensation</b>	<b>\$ 51,281</b>	<b>\$ 52,631</b>	<b>\$ 54,062</b>	<b>\$ 55,890</b>	<b>\$ 60,145</b>	<b>\$ 63,087</b>	<b>\$ 60,636</b>	<b>\$ 64,890</b>	<b>\$ 67,834</b>
8	Base Salary	\$ 49,437	\$ 50,768	\$ 52,137	\$ 53,985	\$ 58,014	\$ 60,862	\$ 58,417	\$ 62,446	\$ 65,295
	Tech/Safety Stipend	\$ 1,290	\$ 1,325	\$ 1,361	\$ 1,409	\$ 1,514	\$ 1,589	\$ 1,525	\$ 1,630	\$ 1,704
	Staff Development Hours	\$ 1,648	\$ 1,692	\$ 1,738	\$ 1,799	\$ 1,934	\$ 2,029	\$ 1,947	\$ 2,082	\$ 2,176
**	Two Additional Days	\$ 549	\$ 564	\$ 579	\$ 600	\$ 645	\$ 676	\$ 649	\$ 694	\$ 725
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 54,349</b>	<b>\$ 55,815</b>	<b>\$ 57,793</b>	<b>\$ 62,107</b>	<b>\$ 65,156</b>	<b>\$ 62,538</b>	<b>\$ 66,852</b>	<b>\$ 69,901</b>
9	Base Salary	\$ 49,437	\$ 52,429	\$ 53,867	\$ 55,781	\$ 59,905	\$ 62,850	\$ 60,212	\$ 64,337	\$ 67,284
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,406	\$ 1,456	\$ 1,564	\$ 1,640	\$ 1,572	\$ 1,679	\$ 1,756
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,796	\$ 1,859	\$ 1,997	\$ 2,095	\$ 2,007	\$ 2,145	\$ 2,243
**	Two Additional Days	\$ 549	\$ 583	\$ 599	\$ 620	\$ 666	\$ 698	\$ 669	\$ 715	\$ 748
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 57,667</b>	<b>\$ 59,716</b>	<b>\$ 64,131</b>	<b>\$ 67,284</b>	<b>\$ 64,460</b>	<b>\$ 68,875</b>	<b>\$ 72,030</b>
10	Base Salary	\$ 49,437	\$ 52,429	\$ 55,617	\$ 57,671	\$ 61,849	\$ 64,893	\$ 62,103	\$ 66,282	\$ 69,324
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,505	\$ 1,614	\$ 1,694	\$ 1,621	\$ 1,730	\$ 1,809
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,854	\$ 1,922	\$ 2,062	\$ 2,163	\$ 2,070	\$ 2,209	\$ 2,311
**	Two Additional Days	\$ 549	\$ 583	\$ 618	\$ 641	\$ 687	\$ 721	\$ 690	\$ 736	\$ 770
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 59,541</b>	<b>\$ 61,739</b>	<b>\$ 66,212</b>	<b>\$ 69,471</b>	<b>\$ 66,484</b>	<b>\$ 70,958</b>	<b>\$ 74,214</b>
11	Base Salary	\$ 49,437	\$ 52,429	\$ 55,617	\$ 59,615	\$ 63,883	\$ 66,989	\$ 64,047	\$ 68,316	\$ 71,420
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,556	\$ 1,667	\$ 1,748	\$ 1,672	\$ 1,783	\$ 1,864
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,854	\$ 1,987	\$ 2,129	\$ 2,233	\$ 2,135	\$ 2,277	\$ 2,381
**	Two Additional Days	\$ 549	\$ 583	\$ 618	\$ 662	\$ 710	\$ 744	\$ 712	\$ 759	\$ 794
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 59,541</b>	<b>\$ 63,820</b>	<b>\$ 68,390</b>	<b>\$ 71,715</b>	<b>\$ 68,565</b>	<b>\$ 73,136</b>	<b>\$ 76,458</b>
12	Base Salary	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 65,973	\$ 69,171	\$ 66,068	\$ 70,405	\$ 73,604
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,722	\$ 1,805	\$ 1,724	\$ 1,838	\$ 1,921
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,854	\$ 2,050	\$ 2,199	\$ 2,306	\$ 2,202	\$ 2,347	\$ 2,453
**	Two Days	\$ 549	\$ 583	\$ 618	\$ 683	\$ 733	\$ 769	\$ 734	\$ 782	\$ 818
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 59,541</b>	<b>\$ 65,835</b>	<b>\$ 70,627</b>	<b>\$ 74,050</b>	<b>\$ 70,729</b>	<b>\$ 75,372</b>	<b>\$ 78,797</b>
13	Base Salary	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 68,114	\$ 71,407	\$ 68,160	\$ 72,547	\$ 75,839
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,778	\$ 1,864	\$ 1,779	\$ 1,893	\$ 1,979
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,854	\$ 2,050	\$ 2,270	\$ 2,380	\$ 2,272	\$ 2,418	\$ 2,528
**	Two Additional Days	\$ 549	\$ 583	\$ 618	\$ 683	\$ 757	\$ 793	\$ 757	\$ 806	\$ 843

	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 59,541</b>	<b>\$ 65,835</b>	<b>\$ 72,919</b>	<b>\$ 76,444</b>	<b>\$ 72,968</b>	<b>\$ 77,664</b>	<b>\$ 81,189</b>
14	Base Salary	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 70,265	\$ 73,728	\$ 70,313	\$ 74,839	\$ 78,160
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,834	\$ 1,924	\$ 1,835	\$ 1,953	\$ 2,040
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,854	\$ 2,050	\$ 2,342	\$ 2,458	\$ 2,344	\$ 2,495	\$ 2,605
**	Two Additional Days	\$ 549	\$ 583	\$ 618	\$ 683	\$ 781	\$ 819	\$ 781	\$ 832	\$ 868
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 59,541</b>	<b>\$ 65,835</b>	<b>\$ 75,222</b>	<b>\$ 78,929</b>	<b>\$ 75,273</b>	<b>\$ 80,118</b>	<b>\$ 83,674</b>
15	Base Salary	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 72,094	\$ 75,646	\$ 72,140	\$ 76,784	\$ 80,192
	Tech/Safety Stipend	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,882	\$ 1,974	\$ 1,883	\$ 2,004	\$ 2,093
	Staff Development Hours	\$ 1,648	\$ 1,748	\$ 1,854	\$ 2,050	\$ 2,403	\$ 2,522	\$ 2,405	\$ 2,559	\$ 2,673
**	Two Additional Days	\$ 549	\$ 583	\$ 618	\$ 683	\$ 801	\$ 841	\$ 802	\$ 853	\$ 891
	<b>Total Available Compensation</b>	<b>\$ 52,925</b>	<b>\$ 56,128</b>	<b>\$ 59,541</b>	<b>\$ 65,835</b>	<b>\$ 77,180</b>	<b>\$ 80,982</b>	<b>\$ 77,229</b>	<b>\$ 82,201</b>	<b>\$ 85,849</b>
16	Base Salary	\$ 50,132	\$ 53,166	\$ 56,399	\$ 62,362	\$ 74,569	\$ 78,242	\$ 74,618	\$ 79,421	\$ 82,946
	Tech/Safety Stipend	\$ 1,308	\$ 1,388	\$ 1,472	\$ 1,628	\$ 1,946	\$ 2,042	\$ 1,948	\$ 2,073	\$ 2,165
	Staff Development Hours	\$ 1,671	\$ 1,772	\$ 1,880	\$ 2,079	\$ 2,486	\$ 2,608	\$ 2,487	\$ 2,647	\$ 2,765
**	Two Additional Days	\$ 557	\$ 591	\$ 627	\$ 693	\$ 829	\$ 869	\$ 829	\$ 882	\$ 922
	<b>Total Available Compensation</b>	<b>\$ 53,669</b>	<b>\$ 56,917</b>	<b>\$ 60,378</b>	<b>\$ 66,761</b>	<b>\$ 79,830</b>	<b>\$ 83,762</b>	<b>\$ 79,881</b>	<b>\$ 85,023</b>	<b>\$ 88,798</b>
*The G+135 is a "grandfathered only" salary level and is only available to employees who were previously placed in the salary schedule column and credits were earned prior to 12/31/91. Additional employees will not be added to this column.										
**	The day before the first day of school and October training day.									