

180 Total NEW BASE 180 Days Including OD's

2018-19

Step	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	\$ 42,028	\$ 44,569	\$ 45,783	\$ 47,001	\$ 50,906	\$ 53,421	\$ 52,029	\$ 55,935	\$ 58,453
1	\$ 43,982	\$ 45,170	\$ 46,400	\$ 47,670	\$ 51,616	\$ 54,118	\$ 52,607	\$ 56,554	\$ 59,054
2	\$ 44,538	\$ 45,738	\$ 46,981	\$ 48,349	\$ 52,284	\$ 54,812	\$ 53,190	\$ 57,124	\$ 59,653
3	\$ 45,112	\$ 46,323	\$ 47,579	\$ 48,991	\$ 52,919	\$ 55,507	\$ 53,742	\$ 57,666	\$ 60,256
4	\$ 45,674	\$ 46,938	\$ 48,202	\$ 49,663	\$ 53,614	\$ 56,221	\$ 54,321	\$ 58,271	\$ 60,880
5	\$ 46,255	\$ 47,525	\$ 48,801	\$ 50,344	\$ 54,279	\$ 56,940	\$ 54,909	\$ 58,846	\$ 61,505
6	\$ 46,851	\$ 48,094	\$ 49,414	\$ 51,034	\$ 54,951	\$ 57,624	\$ 55,512	\$ 59,429	\$ 62,102
7	\$ 47,902	\$ 49,163	\$ 50,499	\$ 52,207	\$ 56,182	\$ 58,930	\$ 56,640	\$ 60,614	\$ 63,364
8	\$ 49,437	\$ 50,768	\$ 52,137	\$ 53,985	\$ 58,014	\$ 60,862	\$ 58,417	\$ 62,446	\$ 65,295
9	\$ 49,437	\$ 52,429	\$ 53,867	\$ 55,781	\$ 59,905	\$ 62,850	\$ 60,212	\$ 64,337	\$ 67,284
10	\$ 49,437	\$ 52,429	\$ 55,617	\$ 57,671	\$ 61,849	\$ 64,893	\$ 62,103	\$ 66,282	\$ 69,324
11	\$ 49,437	\$ 52,429	\$ 55,617	\$ 59,615	\$ 63,883	\$ 66,989	\$ 64,047	\$ 68,316	\$ 71,420
12	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 65,973	\$ 69,171	\$ 66,068	\$ 70,405	\$ 73,604
13	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 68,114	\$ 71,407	\$ 68,160	\$ 72,547	\$ 75,839
14	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 70,265	\$ 73,728	\$ 70,313	\$ 74,839	\$ 78,160
15	\$ 49,437	\$ 52,429	\$ 55,617	\$ 61,497	\$ 72,094	\$ 75,646	\$ 72,140	\$ 76,784	\$ 80,192
16	\$ 50,132	\$ 53,166	\$ 56,399	\$ 62,362	\$ 74,569	\$ 78,242	\$ 74,618	\$ 79,421	\$ 82,946

2.61% Technology Stipend = 28 Affidavit Hours

Step	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	\$ 1,097	\$ 1,163	\$ 1,195	\$ 1,227	\$ 1,329	\$ 1,394	\$ 1,358	\$ 1,460	\$ 1,526
1	\$ 1,148	\$ 1,179	\$ 1,211	\$ 1,244	\$ 1,347	\$ 1,412	\$ 1,373	\$ 1,476	\$ 1,541
2	\$ 1,162	\$ 1,194	\$ 1,226	\$ 1,262	\$ 1,365	\$ 1,431	\$ 1,388	\$ 1,491	\$ 1,557
3	\$ 1,177	\$ 1,209	\$ 1,242	\$ 1,279	\$ 1,381	\$ 1,449	\$ 1,403	\$ 1,505	\$ 1,573
4	\$ 1,192	\$ 1,225	\$ 1,258	\$ 1,296	\$ 1,399	\$ 1,467	\$ 1,418	\$ 1,521	\$ 1,589
5	\$ 1,207	\$ 1,240	\$ 1,274	\$ 1,314	\$ 1,417	\$ 1,486	\$ 1,433	\$ 1,536	\$ 1,605
6	\$ 1,223	\$ 1,255	\$ 1,290	\$ 1,332	\$ 1,434	\$ 1,504	\$ 1,449	\$ 1,551	\$ 1,621
7	\$ 1,250	\$ 1,283	\$ 1,318	\$ 1,363	\$ 1,466	\$ 1,538	\$ 1,478	\$ 1,582	\$ 1,654
8	\$ 1,290	\$ 1,325	\$ 1,361	\$ 1,409	\$ 1,514	\$ 1,589	\$ 1,525	\$ 1,630	\$ 1,704
9	\$ 1,290	\$ 1,368	\$ 1,406	\$ 1,456	\$ 1,564	\$ 1,640	\$ 1,572	\$ 1,679	\$ 1,756
10	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,505	\$ 1,614	\$ 1,694	\$ 1,621	\$ 1,730	\$ 1,809
11	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,556	\$ 1,667	\$ 1,748	\$ 1,672	\$ 1,783	\$ 1,864
12	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,722	\$ 1,805	\$ 1,724	\$ 1,838	\$ 1,921

13	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,778	\$ 1,864	\$ 1,779	\$ 1,893	\$ 1,979
14	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,834	\$ 1,924	\$ 1,835	\$ 1,953	\$ 2,040
15	\$ 1,290	\$ 1,368	\$ 1,452	\$ 1,605	\$ 1,882	\$ 1,974	\$ 1,883	\$ 2,004	\$ 2,093
16	\$ 1,308	\$ 1,388	\$ 1,472	\$ 1,628	\$ 1,946	\$ 2,042	\$ 1,948	\$ 2,073	\$ 2,165

Total Compensation Package: Includes Technology Stipend and available staff development and professional days. To receive full amounts in this schedule OEA Members must participate in professional work days and submit for all staff development hours.

Step	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	\$ 46,492	\$ 47,713	\$ 49,013	\$ 50,317	\$ 54,497	\$ 57,190	\$ 55,699	\$ 59,880	\$ 62,576
1	\$ 47,084	\$ 48,356	\$ 49,673	\$ 51,033	\$ 55,258	\$ 57,935	\$ 56,319	\$ 60,543	\$ 63,220
2	\$ 47,680	\$ 48,965	\$ 50,295	\$ 51,759	\$ 55,973	\$ 58,678	\$ 56,942	\$ 61,154	\$ 63,861
3	\$ 48,294	\$ 49,590	\$ 50,935	\$ 52,448	\$ 56,652	\$ 59,422	\$ 57,533	\$ 61,734	\$ 64,507
4	\$ 48,896	\$ 50,249	\$ 51,603	\$ 53,166	\$ 57,396	\$ 60,187	\$ 58,153	\$ 62,381	\$ 65,175
5	\$ 49,518	\$ 50,878	\$ 52,244	\$ 53,895	\$ 58,108	\$ 60,957	\$ 58,783	\$ 62,997	\$ 65,844
6	\$ 50,156	\$ 51,487	\$ 52,900	\$ 54,634	\$ 58,827	\$ 61,689	\$ 59,428	\$ 63,622	\$ 66,483
7	\$ 51,281	\$ 52,631	\$ 54,062	\$ 55,890	\$ 60,145	\$ 63,087	\$ 60,636	\$ 64,890	\$ 67,834
8	\$ 52,925	\$ 54,349	\$ 55,815	\$ 57,793	\$ 62,107	\$ 65,156	\$ 62,538	\$ 66,852	\$ 69,901
9	\$ 52,925	\$ 56,128	\$ 57,667	\$ 59,716	\$ 64,131	\$ 67,284	\$ 64,460	\$ 68,875	\$ 72,030
10	\$ 52,925	\$ 56,128	\$ 59,541	\$ 61,739	\$ 66,212	\$ 69,471	\$ 66,484	\$ 70,958	\$ 74,214
11	\$ 52,925	\$ 56,128	\$ 59,541	\$ 63,820	\$ 68,390	\$ 71,715	\$ 68,565	\$ 73,136	\$ 76,458
12	\$ 52,925	\$ 56,128	\$ 59,541	\$ 65,835	\$ 70,627	\$ 74,050	\$ 70,729	\$ 75,372	\$ 78,797
13	\$ 52,925	\$ 56,128	\$ 59,541	\$ 65,835	\$ 72,919	\$ 76,444	\$ 72,968	\$ 77,664	\$ 81,189
14	\$ 52,925	\$ 56,128	\$ 59,541	\$ 65,835	\$ 75,222	\$ 78,929	\$ 75,273	\$ 80,118	\$ 83,674
15	\$ 52,925	\$ 56,128	\$ 59,541	\$ 65,835	\$ 77,180	\$ 80,982	\$ 77,229	\$ 82,201	\$ 85,849
16	\$ 53,669	\$ 56,917	\$ 60,378	\$ 66,761	\$ 79,830	\$ 83,762	\$ 79,881	\$ 85,023	\$ 88,798

***OEA Members in years 22 and beyond are eligible for additional experience days as defined in the bargaining agreement.**