

**Total NEW BASE 180 Days Including OD's 2019-20**

Years of Service		BA	BA+15	BA+30	BA+45	BA+90	*G+135	MA+0	MA+45	MA+90
0	Base Salary	\$ 43,646	\$ 46,285	\$ 47,546	\$ 48,811	\$ 52,866	\$ 55,478	\$ 54,032	\$ 58,088	\$ 60,703
	Tech/Safety Stipend	\$ 1,659	\$ 1,759	\$ 1,807	\$ 1,855	\$ 2,009	\$ 2,108	\$ 2,053	\$ 2,207	\$ 2,307
	Staff Development Hours	\$ 1,455	\$ 1,543	\$ 1,585	\$ 1,627	\$ 1,762	\$ 1,849	\$ 1,821	\$ 1,936	\$ 2,023
	** Two Additional Days	\$ 485	\$ 514	\$ 528	\$ 542	\$ 587	\$ 616	\$ 600	\$ 645	\$ 674
	<b>Total Available Compensation</b>	<b>\$ 47,244</b>	<b>\$ 50,100</b>	<b>\$ 51,466</b>	<b>\$ 52,835</b>	<b>\$ 57,224</b>	<b>\$ 60,052</b>	<b>\$ 58,486</b>	<b>\$ 62,877</b>	<b>\$ 65,708</b>
1	Base Salary	\$ 45,675	\$ 46,909	\$ 48,186	\$ 49,505	\$ 53,604	\$ 56,201	\$ 54,633	\$ 58,731	\$ 61,327
	Tech/Safety Stipend	\$ 1,736	\$ 1,783	\$ 1,831	\$ 1,881	\$ 2,037	\$ 2,136	\$ 2,076	\$ 2,232	\$ 2,330
	Staff Development Hours	\$ 1,522	\$ 1,564	\$ 1,606	\$ 1,650	\$ 1,787	\$ 1,873	\$ 1,821	\$ 1,958	\$ 2,044
	** Two Additional Days	\$ 507	\$ 521	\$ 535	\$ 550	\$ 596	\$ 624	\$ 607	\$ 653	\$ 681
	<b>Total Available Compensation</b>	<b>\$ 49,441</b>	<b>\$ 50,776</b>	<b>\$ 52,159</b>	<b>\$ 53,587</b>	<b>\$ 58,023</b>	<b>\$ 60,835</b>	<b>\$ 59,137</b>	<b>\$ 63,573</b>	<b>\$ 66,383</b>
2	Base Salary	\$ 46,253	\$ 47,499	\$ 48,790	\$ 50,210	\$ 54,297	\$ 56,922	\$ 55,237	\$ 59,323	\$ 61,949
	Tech/Safety Stipend	\$ 1,758	\$ 1,805	\$ 1,854	\$ 1,908	\$ 2,063	\$ 2,163	\$ 2,099	\$ 2,254	\$ 2,354
	Staff Development Hours	\$ 1,542	\$ 1,583	\$ 1,626	\$ 1,674	\$ 1,810	\$ 1,897	\$ 1,841	\$ 1,977	\$ 2,065
	** Two Additional Days	\$ 514	\$ 528	\$ 542	\$ 558	\$ 603	\$ 632	\$ 614	\$ 659	\$ 688
	<b>Total Available Compensation</b>	<b>\$ 50,066</b>	<b>\$ 51,415</b>	<b>\$ 52,812</b>	<b>\$ 54,350</b>	<b>\$ 58,774</b>	<b>\$ 61,615</b>	<b>\$ 59,791</b>	<b>\$ 64,214</b>	<b>\$ 67,057</b>
3	Base Salary	\$ 46,849	\$ 48,106	\$ 49,410	\$ 50,878	\$ 54,956	\$ 57,644	\$ 55,811	\$ 59,886	\$ 62,576
	Tech/Safety Stipend	\$ 1,780	\$ 1,828	\$ 1,878	\$ 1,933	\$ 2,088	\$ 2,190	\$ 2,121	\$ 2,276	\$ 2,378
	Staff Development Hours	\$ 1,562	\$ 1,604	\$ 1,647	\$ 1,696	\$ 1,832	\$ 1,921	\$ 1,860	\$ 1,996	\$ 2,086
	** Two Additional Days	\$ 521	\$ 535	\$ 549	\$ 565	\$ 611	\$ 640	\$ 620	\$ 665	\$ 695
	<b>Total Available Compensation</b>	<b>\$ 50,711</b>	<b>\$ 52,072</b>	<b>\$ 53,484</b>	<b>\$ 55,072</b>	<b>\$ 59,487</b>	<b>\$ 62,396</b>	<b>\$ 60,413</b>	<b>\$ 64,823</b>	<b>\$ 67,735</b>
4	Base Salary	\$ 47,432	\$ 48,745	\$ 50,058	\$ 51,575	\$ 55,678	\$ 58,385	\$ 56,412	\$ 60,514	\$ 63,224
	Tech/Safety Stipend	\$ 1,802	\$ 1,852	\$ 1,902	\$ 1,960	\$ 2,116	\$ 2,219	\$ 2,144	\$ 2,300	\$ 2,403
	Staff Development Hours	\$ 1,581	\$ 1,625	\$ 1,669	\$ 1,719	\$ 1,856	\$ 1,946	\$ 1,880	\$ 2,017	\$ 2,107
	** Two Additional Days	\$ 527	\$ 542	\$ 556	\$ 573	\$ 619	\$ 649	\$ 627	\$ 672	\$ 702
	<b>Total Available Compensation</b>	<b>\$ 51,343</b>	<b>\$ 52,764</b>	<b>\$ 54,185</b>	<b>\$ 55,827</b>	<b>\$ 60,268</b>	<b>\$ 63,199</b>	<b>\$ 61,063</b>	<b>\$ 65,503</b>	<b>\$ 68,437</b>
5	Base Salary	\$ 48,036	\$ 49,355	\$ 50,680	\$ 52,282	\$ 56,369	\$ 59,132	\$ 57,023	\$ 61,111	\$ 63,873
	Tech/Safety Stipend	\$ 1,825	\$ 1,875	\$ 1,926	\$ 1,987	\$ 2,142	\$ 2,247	\$ 2,167	\$ 2,322	\$ 2,427
	Staff Development Hours	\$ 1,601	\$ 1,645	\$ 1,689	\$ 1,743	\$ 1,879	\$ 1,971	\$ 1,901	\$ 2,037	\$ 2,129
	** Two Additional Days	\$ 534	\$ 548	\$ 563	\$ 581	\$ 626	\$ 657	\$ 634	\$ 679	\$ 710
	<b>Total Available Compensation</b>	<b>\$ 51,996</b>	<b>\$ 53,424</b>	<b>\$ 54,858</b>	<b>\$ 56,592</b>	<b>\$ 61,016</b>	<b>\$ 64,007</b>	<b>\$ 61,724</b>	<b>\$ 66,150</b>	<b>\$ 69,139</b>
6	Base Salary	\$ 48,655	\$ 49,946	\$ 51,317	\$ 52,999	\$ 57,066	\$ 59,843	\$ 57,649	\$ 61,717	\$ 64,493
	Tech/Safety Stipend	\$ 1,849	\$ 1,898	\$ 1,950	\$ 2,014	\$ 2,169	\$ 2,274	\$ 2,191	\$ 2,345	\$ 2,451
	Staff Development Hours	\$ 1,622	\$ 1,665	\$ 1,711	\$ 1,767	\$ 1,902	\$ 1,995	\$ 1,922	\$ 2,057	\$ 2,150
	** Two Days	\$ 541	\$ 555	\$ 570	\$ 589	\$ 634	\$ 665	\$ 641	\$ 686	\$ 717
	<b>Total Available Compensation</b>	<b>\$ 52,666</b>	<b>\$ 54,064</b>	<b>\$ 55,548</b>	<b>\$ 57,368</b>	<b>\$ 61,771</b>	<b>\$ 64,777</b>	<b>\$ 62,402</b>	<b>\$ 66,806</b>	<b>\$ 69,810</b>
7	Base Salary	\$ 49,746	\$ 51,055	\$ 52,444	\$ 54,217	\$ 58,345	\$ 61,199	\$ 58,821	\$ 62,948	\$ 65,803
	Tech/Safety Stipend	\$ 1,890	\$ 1,940	\$ 1,993	\$ 2,060	\$ 2,217	\$ 2,326	\$ 2,235	\$ 2,392	\$ 2,501
	Staff Development Hours	\$ 1,658	\$ 1,702	\$ 1,748	\$ 1,807	\$ 1,945	\$ 2,040	\$ 1,961	\$ 2,098	\$ 2,193
	** Two Additional Days	\$ 553	\$ 567	\$ 583	\$ 602	\$ 648	\$ 680	\$ 654	\$ 699	\$ 731
	<b>Total Available Compensation</b>	<b>\$ 53,847</b>	<b>\$ 55,265</b>	<b>\$ 56,767</b>	<b>\$ 58,687</b>	<b>\$ 63,155</b>	<b>\$ 66,245</b>	<b>\$ 63,671</b>	<b>\$ 68,137</b>	<b>\$ 71,228</b>
8	Base Salary	\$ 51,340	\$ 52,722	\$ 54,144	\$ 56,063	\$ 60,248	\$ 63,206	\$ 60,666	\$ 64,850	\$ 67,808
	Tech/Safety Stipend	\$ 1,951	\$ 2,003	\$ 2,057	\$ 2,130	\$ 2,289	\$ 2,402	\$ 2,305	\$ 2,464	\$ 2,577
	Staff Development Hours	\$ 1,711	\$ 1,757	\$ 1,805	\$ 1,869	\$ 2,008	\$ 2,107	\$ 2,022	\$ 2,162	\$ 2,260
	** Two Additional Days	\$ 570	\$ 586	\$ 602	\$ 623	\$ 669	\$ 702	\$ 674	\$ 721	\$ 753
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 57,069</b>	<b>\$ 58,608</b>	<b>\$ 60,685</b>	<b>\$ 65,215</b>	<b>\$ 68,416</b>	<b>\$ 65,667</b>	<b>\$ 70,197</b>	<b>\$ 73,399</b>
9	Base Salary	\$ 51,340	\$ 54,448	\$ 55,941	\$ 57,929	\$ 62,211	\$ 65,270	\$ 62,531	\$ 66,814	\$ 69,874
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,126	\$ 2,201	\$ 2,364	\$ 2,480	\$ 2,376	\$ 2,539	\$ 2,655
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,865	\$ 1,931	\$ 2,074	\$ 2,176	\$ 2,084	\$ 2,227	\$ 2,329
	** Two Additional Days	\$ 570	\$ 605	\$ 622	\$ 644	\$ 691	\$ 725	\$ 695	\$ 742	\$ 776
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 60,553</b>	<b>\$ 62,705</b>	<b>\$ 67,340</b>	<b>\$ 70,651</b>	<b>\$ 67,686</b>	<b>\$ 72,322</b>	<b>\$ 75,635</b>
10	Base Salary	\$ 51,340	\$ 54,448	\$ 57,759	\$ 59,891	\$ 64,230	\$ 67,391	\$ 64,494	\$ 68,834	\$ 71,993
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,195	\$ 2,276	\$ 2,441	\$ 2,561	\$ 2,451	\$ 2,616	\$ 2,736
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,925	\$ 1,996	\$ 2,141	\$ 2,246	\$ 2,150	\$ 2,294	\$ 2,400
	** Two Additional Days	\$ 570	\$ 605	\$ 642	\$ 665	\$ 714	\$ 749	\$ 717	\$ 765	\$ 800
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 62,520</b>	<b>\$ 64,829</b>	<b>\$ 69,525</b>	<b>\$ 72,947</b>	<b>\$ 69,811</b>	<b>\$ 74,509</b>	<b>\$ 77,928</b>
11	Base Salary	\$ 51,340	\$ 54,448	\$ 57,759	\$ 61,910	\$ 66,342	\$ 69,568	\$ 66,513	\$ 70,947	\$ 74,170
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,195	\$ 2,353	\$ 2,521	\$ 2,644	\$ 2,527	\$ 2,696	\$ 2,818
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,925	\$ 2,064	\$ 2,211	\$ 2,319	\$ 2,217	\$ 2,365	\$ 2,472
	** Two Additional Days	\$ 570	\$ 605	\$ 642	\$ 688	\$ 737	\$ 773	\$ 739	\$ 788	\$ 824
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 62,520</b>	<b>\$ 67,014</b>	<b>\$ 71,812</b>	<b>\$ 75,304</b>	<b>\$ 71,996</b>	<b>\$ 76,796</b>	<b>\$ 80,285</b>
12	Base Salary	\$ 51,340	\$ 54,448	\$ 57,759	\$ 63,865	\$ 68,513	\$ 71,834	\$ 68,612	\$ 73,116	\$ 76,438
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,195	\$ 2,427	\$ 2,603	\$ 2,730	\$ 2,607	\$ 2,778	\$ 2,905
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,925	\$ 2,129	\$ 2,284	\$ 2,394	\$ 2,287	\$ 2,437	\$ 2,548
	** Two Days	\$ 570	\$ 605	\$ 642	\$ 710	\$ 761	\$ 798	\$ 762	\$ 812	\$ 849
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 62,520</b>	<b>\$ 69,130</b>	<b>\$ 74,162</b>	<b>\$ 77,756</b>	<b>\$ 74,268</b>	<b>\$ 79,144</b>	<b>\$ 82,740</b>
13	Base Salary	\$ 51,340	\$ 54,448	\$ 57,759	\$ 63,865	\$ 70,737	\$ 74,156	\$ 70,784	\$ 75,340	\$ 78,759
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,195	\$ 2,427	\$ 2,688	\$ 2,818	\$ 2,690	\$ 2,863	\$ 2,993
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,925	\$ 2,129	\$ 2,358	\$ 2,472	\$ 2,359	\$ 2,511	\$ 2,625

**	Two Additional Days	\$ 570	\$ 605	\$ 642	\$ 710	\$ 786	\$ 824	\$ 786	\$ 837	\$ 875
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 62,520</b>	<b>\$ 69,130</b>	<b>\$ 76,569</b>	<b>\$ 80,270</b>	<b>\$ 76,619</b>	<b>\$ 81,551</b>	<b>\$ 85,252</b>
14	Base Salary	\$ 51,340	\$ 54,448	\$ 57,759	\$ 63,865	\$ 72,970	\$ 76,566	\$ 73,020	\$ 77,720	\$ 81,169
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,195	\$ 2,427	\$ 2,773	\$ 2,910	\$ 2,775	\$ 2,953	\$ 3,084
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,925	\$ 2,129	\$ 2,432	\$ 2,552	\$ 2,434	\$ 2,591	\$ 2,706
**	Two Additional Days	\$ 570	\$ 605	\$ 642	\$ 710	\$ 811	\$ 851	\$ 811	\$ 864	\$ 902
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 62,520</b>	<b>\$ 69,130</b>	<b>\$ 78,986</b>	<b>\$ 82,879</b>	<b>\$ 79,040</b>	<b>\$ 84,128</b>	<b>\$ 87,861</b>
15	Base Salary	\$ 51,340	\$ 54,448	\$ 57,759	\$ 63,865	\$ 74,870	\$ 78,558	\$ 74,918	\$ 79,740	\$ 83,279
	Tech/Safety Stipend	\$ 1,951	\$ 2,069	\$ 2,195	\$ 2,427	\$ 2,845	\$ 2,985	\$ 2,847	\$ 3,030	\$ 3,165
	Staff Development Hours	\$ 1,711	\$ 1,815	\$ 1,925	\$ 2,129	\$ 2,496	\$ 2,619	\$ 2,497	\$ 2,658	\$ 2,776
**	Two Additional Days	\$ 570	\$ 605	\$ 642	\$ 710	\$ 832	\$ 873	\$ 832	\$ 886	\$ 925
	<b>Total Available Compensation</b>	<b>\$ 55,573</b>	<b>\$ 58,937</b>	<b>\$ 62,520</b>	<b>\$ 69,130</b>	<b>\$ 81,042</b>	<b>\$ 85,035</b>	<b>\$ 81,094</b>	<b>\$ 86,314</b>	<b>\$ 90,145</b>
16	Base Salary	\$ 52,062	\$ 55,213	\$ 58,571	\$ 64,763	\$ 77,440	\$ 81,254	\$ 77,490	\$ 82,478	\$ 86,140
	Tech/Safety Stipend	\$ 1,978	\$ 2,098	\$ 2,226	\$ 2,461	\$ 2,943	\$ 3,088	\$ 2,945	\$ 3,134	\$ 3,273
	Staff Development Hours	\$ 1,735	\$ 1,840	\$ 1,952	\$ 2,159	\$ 2,581	\$ 2,708	\$ 2,583	\$ 2,749	\$ 2,871
**	Two Additional Days	\$ 578	\$ 613	\$ 651	\$ 720	\$ 860	\$ 903	\$ 861	\$ 916	\$ 957
	<b>Total Available Compensation</b>	<b>\$ 56,355</b>	<b>\$ 59,765</b>	<b>\$ 63,400</b>	<b>\$ 70,102</b>	<b>\$ 83,825</b>	<b>\$ 87,953</b>	<b>\$ 83,879</b>	<b>\$ 89,278</b>	<b>\$ 93,242</b>
*The G+135 is a "grandfathered only" salary level and is only available to employees who were previously placed in the salary schedule column and credits were earned prior to 12/31/91. Additional employees will not be added to this column.										
**	The day before the first day of school and October training day.									