

**Your Local Union**



# OEA Leadership-Staff

## Officers

Jodi Boe-President

Denise Morrison LP Brown-Vice President

Carrie Street CHS-Secretary

Jason Finney Garfield-Treasurer

Rachel Diane Brock Centennial-Position  
for Racial and Social Justice

## Members at Large

Deb Haddon Roosevelt

Katie Savinski WMS

Randy Weeks OHS

Office Manager-Miranda Robinson



# Three memberships in one

1. 650 OEA members supported by Chinook Uniserv Council
2. 90,000 WEA members Largest public sector union in Washington State
3. 3.8 million NEA members

# What your dues, do for you

- Promote Education
- Promote Students
- Stay informed
- Advocate
- Organize
- Bargain
- Communicate

# Olympia Education Association

## Focus of the union

- Social Justice for students and members
- Professional growth
- Industrial maintenance: wages, working conditions, benefits

Joining a union is an opportunity/privilege, paying dues is an investment

# What OEA does for you.

- Information and Advocacy: Rep Council and Executive Board
- Networks
- Collective Bargaining Agreement

# Information and Advocacy

member	member	member	member	member	member	member
Building Reps						
<b>OEA Executive Board</b>						
Chinook Uniserve						
Washington Education Association						
National Education Association						



# Exec Board Liaison

Denise Morrison	Carrie Street	Jason Finney	Rachel Diane Brock	Randy Weeks	Deb Haddon	Katie Savinski
Brown	Capital	Garfield	Centennial	Olympia	Roosevelt	Washington
Hansen	Avanti	Jefferson	Pioneer	ORLA	Reeves	Madison
Marshall		McLane	District Office	Lincoln	Boston Harbor	McKenny

# Networks

- Meet on Mondays (Zoom this year)
- Peer Support Groups
- Led by Exec Board
- Organic in structure
- Survey will be coming to all OEA members

# Networks

- Educators of Color: Rachel Diane Brock
- New Educators: Katie Savinski
- LGBTQ+: Jodi Boe
- \*SPED: Denise Morrison and Deb Haddon
- \*Social/emotional support through COVID: Jason Finney and Randy Weeks

\*New this year

# Collective Bargain Agreement

## Total Compensation

- \$37,858 2017-2018 (before McCleary)
- \$47,713 2018-2019
- \$49,694 2019-2020 (currently bargaining for 20-21)
  
- \$18,000

# Collective Bargain Agreement

- Personnel Files
- Length of Day 7 hours 37 minutes Article III Section 10 page 13
- Preparation Time A III S11 pg 15
  - Secondary: 1 class period Elementary : 35 minutes plus 10 minutes
- Additional Work Days
- Provisional Employees
- Staff Development 36 hours (more this year, info coming)
- Overload A 4 S 6 pg 25 K-2: 23, 3rd:25, 4-5:27 Secondary are 29-30 with caseload overloads. You will need help this. Music, SPED, etc
- Sick Leave A V Sec 1 Sick Leave page 37
  - 12 sick carry over 2 personal carry over 6

# Olympia Education Association

- Jodi Call or Text. (360) 742-0828
- Email [jodi.boe@washingtonea.org](mailto:jodi.boe@washingtonea.org)
- [Facebook: Olympia Education Association](#)
- Web [olyea.org](http://olyea.org)

# Olympia Education Association

## Enrollment form

- Olympia EA
- Home email: not all union business can be sent via school email
- PK-12 Certificated
- Check two boxes
- Sign and date
- I am not a robot
- Submit

# WEA PAC

WEA-PAC is the Washington Education Association political action committee. Their mission is to recommend and elect pro-public education, pro-labor candidates to office: local and state.

WEA-PAC

WEA \$2.25 a month NEA \$1.00 a month

[Information](#)

[Enrollment Form](#)



# Free T shirt

Thank you for completing your enrollment form. All new members who enroll today receive a free OEA shirt.

From your non school email, email Miranda Robinson at [miranda.robinson@washingtonea.org](mailto:miranda.robinson@washingtonea.org)

- Home address
- Unisex or Woman's shirt
- Size

Miranda will be sending you your welcome package which includes a gift card to Meconis. T shirts will come later.

# Questions and Answers



# Thank you and welcome to OEA

