

APPENDIX C 2020-21 SALARY SCHEDULE

Years of Service		Total NEW BASE 180 Days Including OD's					2020-21			
		BA	BA+15	BA+30	BA+45	BA+90	*G+135	MA+0	MA+45	MA+90
0	Base Salary	\$ 48,867	\$ 50,145	\$ 51,512	\$ 52,882	\$ 57,276	\$ 60,106	\$ 58,539	\$ 62,934	\$ 65,767
	Tech/Safety Stipend	\$ 1,857	\$ 1,906	\$ 1,957	\$ 2,010	\$ 2,176	\$ 2,284	\$ 2,224	\$ 2,391	\$ 2,499
	Staff Development Hours	\$ 1,629	\$ 1,672	\$ 1,717	\$ 1,763	\$ 1,909	\$ 2,004	\$ 1,951	\$ 2,098	\$ 2,192
	** Two Additional Days	\$ 543	\$ 557	\$ 572	\$ 588	\$ 636	\$ 668	\$ 650	\$ 699	\$ 731
	Total Available Compensation	\$ 52,896	\$ 54,280	\$ 55,759	\$ 57,242	\$ 61,998	\$ 65,061	\$ 63,365	\$ 68,122	\$ 71,189
1	Base Salary	\$ 49,485	\$ 50,822	\$ 52,206	\$ 53,635	\$ 58,075	\$ 60,889	\$ 59,190	\$ 63,630	\$ 66,443
	Tech/Safety Stipend	\$ 1,880	\$ 1,931	\$ 1,984	\$ 2,038	\$ 2,207	\$ 2,314	\$ 2,249	\$ 2,418	\$ 2,525
	Staff Development Hours	\$ 1,650	\$ 1,694	\$ 1,740	\$ 1,788	\$ 1,936	\$ 2,030	\$ 1,973	\$ 2,121	\$ 2,215
	** Two Additional Days	\$ 550	\$ 565	\$ 580	\$ 596	\$ 645	\$ 677	\$ 658	\$ 707	\$ 738
	Total Available Compensation	\$ 53,565	\$ 55,012	\$ 56,510	\$ 58,057	\$ 62,863	\$ 65,909	\$ 64,070	\$ 68,876	\$ 71,921
2	Base Salary	\$ 50,111	\$ 51,461	\$ 52,860	\$ 54,398	\$ 58,826	\$ 61,670	\$ 59,845	\$ 64,272	\$ 67,117
	Tech/Safety Stipend	\$ 1,904	\$ 1,956	\$ 2,009	\$ 2,067	\$ 2,235	\$ 2,343	\$ 2,274	\$ 2,442	\$ 2,550
	Staff Development Hours	\$ 1,670	\$ 1,715	\$ 1,762	\$ 1,813	\$ 1,961	\$ 2,056	\$ 1,995	\$ 2,142	\$ 2,237
	** Two Additional Days	\$ 557	\$ 572	\$ 587	\$ 604	\$ 654	\$ 685	\$ 665	\$ 714	\$ 746
	Total Available Compensation	\$ 54,242	\$ 55,704	\$ 57,218	\$ 58,883	\$ 63,676	\$ 66,754	\$ 64,779	\$ 69,571	\$ 72,650
3	Base Salary	\$ 50,756	\$ 52,119	\$ 53,532	\$ 55,122	\$ 59,540	\$ 62,452	\$ 60,467	\$ 64,882	\$ 67,796
	Tech/Safety Stipend	\$ 1,929	\$ 1,981	\$ 2,034	\$ 2,095	\$ 2,263	\$ 2,373	\$ 2,298	\$ 2,465	\$ 2,576
	Staff Development Hours	\$ 1,692	\$ 1,737	\$ 1,784	\$ 1,837	\$ 1,985	\$ 2,082	\$ 2,016	\$ 2,163	\$ 2,260
	** Two Additional Days	\$ 564	\$ 579	\$ 595	\$ 612	\$ 662	\$ 694	\$ 672	\$ 721	\$ 753
	Total Available Compensation	\$ 54,941	\$ 56,416	\$ 57,945	\$ 59,666	\$ 64,449	\$ 67,601	\$ 65,452	\$ 70,231	\$ 73,386
4	Base Salary	\$ 51,389	\$ 52,811	\$ 54,234	\$ 55,877	\$ 60,322	\$ 63,256	\$ 61,118	\$ 65,562	\$ 68,498
	Tech/Safety Stipend	\$ 1,953	\$ 2,007	\$ 2,061	\$ 2,123	\$ 2,292	\$ 2,404	\$ 2,322	\$ 2,491	\$ 2,603
	Staff Development Hours	\$ 1,713	\$ 1,760	\$ 1,808	\$ 1,863	\$ 2,011	\$ 2,109	\$ 2,037	\$ 2,185	\$ 2,283
	** Two Additional Days	\$ 571	\$ 587	\$ 603	\$ 621	\$ 670	\$ 703	\$ 679	\$ 728	\$ 761
	Total Available Compensation	\$ 55,626	\$ 57,165	\$ 58,705	\$ 60,484	\$ 65,296	\$ 68,471	\$ 66,157	\$ 70,967	\$ 74,145
5	Base Salary	\$ 52,043	\$ 53,472	\$ 54,908	\$ 56,443	\$ 61,071	\$ 64,065	\$ 61,780	\$ 66,209	\$ 69,201
	Tech/Safety Stipend	\$ 1,978	\$ 2,032	\$ 2,086	\$ 2,152	\$ 2,321	\$ 2,434	\$ 2,348	\$ 2,516	\$ 2,630
	Staff Development Hours	\$ 1,735	\$ 1,782	\$ 1,830	\$ 1,888	\$ 2,036	\$ 2,135	\$ 2,059	\$ 2,207	\$ 2,307
	** Two Additional Days	\$ 578	\$ 594	\$ 610	\$ 629	\$ 679	\$ 712	\$ 686	\$ 736	\$ 769
	Total Available Compensation	\$ 56,333	\$ 57,880	\$ 59,435	\$ 61,313	\$ 66,106	\$ 69,346	\$ 66,873	\$ 71,668	\$ 74,906
6	Base Salary	\$ 52,714	\$ 54,112	\$ 55,598	\$ 57,120	\$ 61,827	\$ 64,835	\$ 62,458	\$ 66,866	\$ 69,872
	Tech/Safety Stipend	\$ 2,003	\$ 2,056	\$ 2,113	\$ 2,182	\$ 2,349	\$ 2,464	\$ 2,373	\$ 2,541	\$ 2,655
	Staff Development Hours	\$ 1,757	\$ 1,804	\$ 1,853	\$ 1,914	\$ 2,061	\$ 2,161	\$ 2,082	\$ 2,229	\$ 2,329
	** Two Days	\$ 586	\$ 601	\$ 618	\$ 638	\$ 687	\$ 720	\$ 694	\$ 743	\$ 776
	Total Available Compensation	\$ 57,060	\$ 58,574	\$ 60,181	\$ 62,154	\$ 66,924	\$ 70,180	\$ 67,607	\$ 72,378	\$ 75,633
7	Base Salary	\$ 53,896	\$ 55,314	\$ 56,818	\$ 58,339	\$ 63,212	\$ 66,304	\$ 63,728	\$ 68,199	\$ 71,292
	Tech/Safety Stipend	\$ 2,048	\$ 2,102	\$ 2,159	\$ 2,232	\$ 2,402	\$ 2,520	\$ 2,422	\$ 2,592	\$ 2,709
	Staff Development Hours	\$ 1,797	\$ 1,844	\$ 1,894	\$ 1,958	\$ 2,107	\$ 2,210	\$ 2,124	\$ 2,273	\$ 2,376
	** Two Additional Days	\$ 599	\$ 615	\$ 631	\$ 653	\$ 702	\$ 737	\$ 708	\$ 758	\$ 792
	Total Available Compensation	\$ 58,339	\$ 59,875	\$ 61,503	\$ 63,582	\$ 68,423	\$ 71,770	\$ 68,982	\$ 73,821	\$ 77,170
8	Base Salary	\$ 55,623	\$ 57,120	\$ 58,661	\$ 60,240	\$ 65,273	\$ 68,478	\$ 65,726	\$ 70,260	\$ 73,465
	Tech/Safety Stipend	\$ 2,114	\$ 2,171	\$ 2,229	\$ 2,308	\$ 2,480	\$ 2,602	\$ 2,498	\$ 2,670	\$ 2,792
	Staff Development Hours	\$ 1,854	\$ 1,904	\$ 1,955	\$ 2,025	\$ 2,176	\$ 2,283	\$ 2,191	\$ 2,342	\$ 2,449
	** Two Additional Days	\$ 618	\$ 635	\$ 652	\$ 675	\$ 725	\$ 761	\$ 730	\$ 781	\$ 816
	Total Available Compensation	\$ 60,209	\$ 61,830	\$ 63,497	\$ 65,747	\$ 70,655	\$ 74,124	\$ 71,145	\$ 76,053	\$ 79,522
9	Base Salary	\$ 55,623	\$ 58,990	\$ 60,607	\$ 62,761	\$ 67,400	\$ 70,715	\$ 67,747	\$ 72,387	\$ 75,703
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,303	\$ 2,385	\$ 2,561	\$ 2,687	\$ 2,574	\$ 2,751	\$ 2,877
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,020	\$ 2,092	\$ 2,247	\$ 2,357	\$ 2,258	\$ 2,413	\$ 2,523
	** Two Additional Days	\$ 618	\$ 655	\$ 673	\$ 697	\$ 749	\$ 786	\$ 753	\$ 804	\$ 841
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 65,604	\$ 67,935	\$ 72,957	\$ 76,545	\$ 73,332	\$ 78,355	\$ 81,944
10	Base Salary	\$ 55,623	\$ 58,990	\$ 62,577	\$ 64,887	\$ 69,588	\$ 73,013	\$ 69,874	\$ 74,576	\$ 77,998
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,378	\$ 2,466	\$ 2,644	\$ 2,774	\$ 2,655	\$ 2,834	\$ 2,964
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,086	\$ 2,163	\$ 2,320	\$ 2,434	\$ 2,329	\$ 2,486	\$ 2,600
	** Two Additional Days	\$ 618	\$ 655	\$ 695	\$ 721	\$ 773	\$ 811	\$ 776	\$ 829	\$ 867
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 67,736	\$ 70,236	\$ 75,325	\$ 79,032	\$ 75,634	\$ 80,724	\$ 84,429
11	Base Salary	\$ 55,623	\$ 58,990	\$ 62,577	\$ 67,074	\$ 71,877	\$ 75,371	\$ 72,061	\$ 76,865	\$ 80,357
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,378	\$ 2,549	\$ 2,731	\$ 2,864	\$ 2,738	\$ 2,921	\$ 3,054
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,086	\$ 2,236	\$ 2,396	\$ 2,512	\$ 2,402	\$ 2,562	\$ 2,679
	** Two Additional Days	\$ 618	\$ 655	\$ 695	\$ 745	\$ 799	\$ 837	\$ 801	\$ 854	\$ 893
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 67,736	\$ 72,604	\$ 77,802	\$ 81,585	\$ 78,002	\$ 83,202	\$ 86,982
12	Base Salary	\$ 55,623	\$ 58,990	\$ 62,577	\$ 69,192	\$ 74,228	\$ 77,826	\$ 74,335	\$ 79,215	\$ 82,814
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,378	\$ 2,629	\$ 2,821	\$ 2,957	\$ 2,825	\$ 3,010	\$ 3,147
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,086	\$ 2,306	\$ 2,474	\$ 2,594	\$ 2,478	\$ 2,641	\$ 2,760
	** Two Days	\$ 618	\$ 655	\$ 695	\$ 769	\$ 825	\$ 865	\$ 826	\$ 880	\$ 920
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 67,736	\$ 74,896	\$ 80,348	\$ 84,242	\$ 80,464	\$ 85,746	\$ 89,642

13	Base Salary	\$ 55,623	\$ 58,990	\$ 62,577	\$ 69,192	\$ 76,637	\$ 80,342	\$ 76,688	\$ 81,624	\$ 85,329
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,378	\$ 2,629	\$ 2,912	\$ 3,053	\$ 2,914	\$ 3,102	\$ 3,243
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,086	\$ 2,306	\$ 2,555	\$ 2,678	\$ 2,556	\$ 2,721	\$ 2,844
**	Two Additional Days	\$ 618	\$ 655	\$ 695	\$ 769	\$ 852	\$ 893	\$ 852	\$ 907	\$ 948
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 67,736	\$ 74,896	\$ 82,956	\$ 86,966	\$ 83,011	\$ 88,354	\$ 92,364
14	Base Salary	\$ 55,623	\$ 58,990	\$ 62,577	\$ 69,192	\$ 79,057	\$ 82,953	\$ 79,111	\$ 84,203	\$ 87,940
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,378	\$ 2,629	\$ 3,004	\$ 3,152	\$ 3,006	\$ 3,200	\$ 3,342
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,086	\$ 2,306	\$ 2,635	\$ 2,765	\$ 2,637	\$ 2,807	\$ 2,931
**	Two Additional Days	\$ 618	\$ 655	\$ 695	\$ 769	\$ 878	\$ 922	\$ 879	\$ 936	\$ 977
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 67,736	\$ 74,896	\$ 85,575	\$ 89,792	\$ 85,633	\$ 91,145	\$ 95,190
15	Base Salary	\$ 55,623	\$ 58,990	\$ 62,577	\$ 69,192	\$ 81,115	\$ 85,111	\$ 81,167	\$ 86,392	\$ 90,226
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,378	\$ 2,629	\$ 3,082	\$ 3,234	\$ 3,084	\$ 3,283	\$ 3,429
	Staff Development Hours	\$ 1,854	\$ 1,966	\$ 2,086	\$ 2,306	\$ 2,704	\$ 2,837	\$ 2,706	\$ 2,880	\$ 3,008
**	Two Additional Days	\$ 618	\$ 655	\$ 695	\$ 769	\$ 901	\$ 946	\$ 902	\$ 960	\$ 1,003
	Total Available Compensation	\$ 60,209	\$ 63,853	\$ 67,736	\$ 74,896	\$ 87,802	\$ 92,128	\$ 87,859	\$ 93,514	\$ 97,665
16-21	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 60,226	\$ 63,871	\$ 67,755	\$ 74,917	\$ 89,583	\$ 93,995	\$ 89,641	\$ 95,411	\$ 99,646
22-25	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	1 Experience Day	\$ 309	\$ 328	\$ 348	\$ 385	\$ 460	\$ 482	\$ 460	\$ 490	\$ 511
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 60,535	\$ 64,198	\$ 68,102	\$ 75,302	\$ 90,043	\$ 94,477	\$ 90,101	\$ 95,900	\$ 100,158
26	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	2 Experience Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 60,844	\$ 64,526	\$ 68,450	\$ 75,686	\$ 90,502	\$ 94,960	\$ 90,561	\$ 96,390	\$ 100,669
27	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	3 Experience Days	\$ 927	\$ 983	\$ 1,043	\$ 1,154	\$ 1,379	\$ 1,447	\$ 1,380	\$ 1,469	\$ 1,534
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 61,153	\$ 64,854	\$ 68,798	\$ 76,071	\$ 90,962	\$ 95,442	\$ 91,021	\$ 96,880	\$ 101,181
28	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	4 Experience Days	\$ 1,236	\$ 1,311	\$ 1,391	\$ 1,538	\$ 1,839	\$ 1,930	\$ 1,840	\$ 1,959	\$ 2,046
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 61,462	\$ 65,182	\$ 69,145	\$ 76,455	\$ 91,422	\$ 95,925	\$ 91,481	\$ 97,369	\$ 101,692
29	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	5 Experience Days	\$ 1,546	\$ 1,639	\$ 1,739	\$ 1,923	\$ 2,299	\$ 2,412	\$ 2,300	\$ 2,448	\$ 2,557
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 61,771	\$ 65,510	\$ 69,493	\$ 76,840	\$ 91,882	\$ 96,407	\$ 91,941	\$ 97,859	\$ 102,204
30	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	6 Experience Days	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 62,080	\$ 65,837	\$ 69,841	\$ 77,224	\$ 92,341	\$ 96,890	\$ 92,401	\$ 98,349	\$ 102,715
31+	Base Salary	\$ 55,639	\$ 59,006	\$ 62,594	\$ 69,211	\$ 82,760	\$ 86,836	\$ 82,813	\$ 88,144	\$ 92,057
***	5 Experience Days	\$ 1,546	\$ 1,639	\$ 1,739	\$ 1,923	\$ 2,299	\$ 2,412	\$ 2,300	\$ 2,448	\$ 2,557
	Tech/Safety Stipend	\$ 2,114	\$ 2,242	\$ 2,379	\$ 2,630	\$ 3,145	\$ 3,300	\$ 3,147	\$ 3,349	\$ 3,498
	Staff Development Hours	\$ 1,855	\$ 1,967	\$ 2,086	\$ 2,307	\$ 2,759	\$ 2,895	\$ 2,760	\$ 2,938	\$ 3,069
**	Two Additional Days	\$ 618	\$ 656	\$ 695	\$ 769	\$ 920	\$ 965	\$ 920	\$ 979	\$ 1,023
	Total Available Compensation	\$ 61,771	\$ 65,510	\$ 69,493	\$ 76,840	\$ 91,882	\$ 96,407	\$ 91,941	\$ 97,859	\$ 102,204

*The G+135 is a "grandfathered only" salary level and is only available to employees who were previously placed in the salary schedule column and credits were earned prior to 12/31/91. Additional employees will not be added to this column.

** The day before the first day of school and October training day.

*** Beginning the 2021-22 school year, experience days will be added to employee's contract