



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding between Olympia Education Association and Olympia School District

November 3, 2021

OSD and OEA mutually agree:

Counselors at OHS will be paid 1.2 FTE for the months of September and October. Four counselors did the work of five counselors while the building was hiring an extra counselor who started November 1, 2021.

Scott Niemann
Executive Director of Human Resources

Jodi Boe
President OEA

Board of Directors: Hilary Seidel ▪ Leslie Huff ▪ Scott Clifthorne ▪ Maria Flores ▪ Justin McKaughan ▪ Matthew Scott (Student Rep)

Tax McBeth (Student Rep) ▪ Patrick Murphy, Ed.D, Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.
We build our capacity for success through leading-edge programs and operations based on continuous improvement.
We have 100 percent commitment to quality and excellence in all things.*



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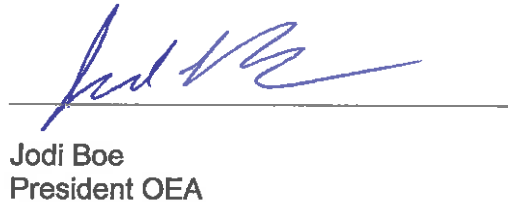
October 25, 2021

OSD and OEA mutually agree:

Any secondary guidance counselors will be paid \$17.50 for every five (5) students over their caseload of 350 each month.



Scott Niemann
Executive Director of Human Resources



Jodi Boe
President OEA

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