



Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

Memorandum of Understanding between Olympia Education Association and Olympia School District

November 4, 2021

OSD and OEA mutually agree:

Any bargaining unit member, who provides substitute class coverage, shall be compensated at their per diem rate for the amount of time required to prepare and teach the class.



Scott Niemann
Executive Director of Human Resources



Jodi Boe
President OEA

Board of Directors: Hilary Seidel ▪ Leslie Huff ▪ Scott Clifthorne ▪ Maria Flores ▪ Justin McKaughan ▪ Matthew Scott (Student Rep)

Taz McBeth (Student Rep) ▪ Patrick Murphy, Ed.D, Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.
We build our capacity for success through leading-edge programs and operations based on continuous improvement.
We have 100 percent commitment to quality and excellence in all things.*