

OEA Speaks

OLYMPIA EDUCATION ASSOCIATION
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President's Corner – March 2022

Election Nominations will open for all OEA Executive Board positions at the March Rep Council on March 16th. You can nominate yourself or someone else at that meeting, through your building rep, or by emailing Jodi. Nominations will close at the April meeting on April 20th. The election will take place the following week. Following I will generally discuss the duties of each office and include the Bylaws language.

President: This is a full release position. You keep your contract with OSD, but you are paid by OEA. You are the link between OEA members and the district. You make sure the district is following the Collective Bargaining Agreement and that OEA members know what is in the CBA. I cannot list every task. It is a full-time job. You receive your regular salary plus a 25-day extended contract.

Vice President: This position supports the president. The VP is kept in the loop of most union business, so they could step in if needed. VP traditionally has also been Grievance Chair so is in charge of Building Levels of Concern and Grievances. VP comes with a \$1000 stipend and Grievance Chair \$500.

Secretary: This person takes official notes for all rep council and exec board meetings. \$1000 stipend.

Treasurer: This person keeps track of all of OEA's money. \$2000 stipend.

Director for Racial and Social Justice: This person addresses equity issues within OEA. \$1000 stipend.
Members at Large: These members are elected from one elementary, middle and high school. This

guarantees representation at every level. \$800 stipend.



All Executive Board Members attend two OEA meetings a month, Executive Board on the first Wednesday and Representative Council on the third Wednesday. Occasional emergency meetings are called. They also attend a monthly meeting with OSD leadership. Many Executive Board members run a Network group.

Bylaws Language

ARTICLE V Duties of Officers

Section 1

The President shall preside at all meetings of the Association, of the Representative Council, and of the Executive Board. The President shall have the authority to sign vouchers authorized by the Executive Board. The President shall appoint all committees not otherwise provided for and appoint all committee chairs subject to the approval of the Executive Board, shall be a member ex-officio of all committees, and shall be a representative to the WEA Chinook.

Section 2

The Immediate Past President shall serve as a member of the Executive Board, and shall be a representative to the WEA Chinook. In the event that the current president has been in office for more than one term the Past President position shall be considered vacant. In those situations, an additional Member at Large shall be elected to the Executive Board.

Upcoming Rep Council Meeting Dates

March 16, 2022

April 20, 2022

May 18, 2022

Section 3

The Vice-President shall assume all duties of the President in case of absence or resignation of the President, shall be an ex-officio member of all committees, and shall be a representative to the WEA Chinook.

Section 4

The Secretary shall keep the minutes of the meetings, including a record of members present, and carry on such correspondence necessary to the Association. The Secretary shall provide copies of the minutes of the previous meeting at the next meeting.

Section 5

The Treasurer shall collect and pay all bills assessed against the Association, keep an accurate account of all transactions, and ensure the timely completion of Association accounting responsibilities. The Treasurer shall submit an annual Treasurer's report to all council members at the end of the fiscal year.

Section 6

The Director for Racial and Social Justice (DRSJ) shall serve as a member of the executive board. The DRSJ shall lead efforts between OEA and OSD, in conjunction with WEA and NEA, to address equity issues and goals as outlined by the association.

Jodi Boe, President
Olympia Education Association

Bargaining Update

Your bargaining team is hard at work.

- Jodi Boe, OEA

- Denise Morison, McLane and LP Brown
- Caitlin Donnelly, CHS
- John Baranski, WMS
- Spencer Olmsted, Roosevelt
- Ushole Monjok, RMS and ORLA

They have conducted Town Hall Meetings, interviewed members, built and sent out a survey, and are constructing a blueprint or plan to take to the district. The bargaining team has every hope to begin bargaining this spring and be completed before the school year is over.



Morgan Hill
360-357-5700



~members get 2 free* 30-minute sessions~

*When calling, identify yourself as a WEA member to receive these free services.



WEA-RA and NEA-RA Delegates

WEA-RA Delegates

Halli Aaron
Kate Cross
Deb Haddon
Kyrian MacMichael
Denise Morrison
Niki Oliver
Hattie Osborne
Katie Savinski

NEA-RA Delegates

Halli Aaron
Brent Kabat
Kyrian MacMichael
Jenny Morgan

OEA Networks

OEA Networks are up and running. These are support/social groups that meet monthly.

Network	Contact	Meetings
<i>BIPOC</i>	Michelle Dinkins mdinkins@osd.wednet.edu	2nd Monday of the month. Next meeting 3/7 4:30 Special Guest: Janie White, WEA VP
<i>LGBTQ+</i>	Jodi Boe jodi.boe@washingtonea.org	First Thursday of the month. Next meeting 3/3 4:30
<i>New Educators</i>	Katie Savinski ksavinski@osd.wednet.edu	Last working Monday of the month. Next meeting 3/28 4:30
<i>SPED</i>	Denise Morrison ddmorrison@osd.wednet.edu	Next meeting 3/8 4:30