

OEA Speaks

OLYMPIA EDUCATION ASSOCIATION
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President's Corner – May 2022



Thank you for an opportunity to serve as president for three more years. The first three were certainly interesting. Joining me on the

Executive Board for next year will be:

- Denise Morrison, Vice President
- Jason Finney, Treasurer
- Hattie Osborne, Secretary **(NEW)**
- Rachel Diane Brock, Racial and Social Justice
- Kate Cross, High At Large **(NEW)**
- Middle At Large
- Elementary At Large

This new group will meet in August at our summer retreat and make plans for 2022-23. Thanks to everyone who ran and voted. Thanks to Molly Minder and Kelly Boyer for being on the election committee. Thanks to Miranda Robinson for all her work at the OEA office, communicating with Molly and Kelly, and running the Survey Monkey voting.

In other union news, it is exciting to follow the developments of both Starbucks and Amazon. I am taking a class at TESC called What Unions Do and one thing unions do is increase wages, benefits, and working conditions. Across the board, workers who belong to a union do better in all three of those categories than workers who are not unionized. Since World War II our country has lost many well-paying union factory jobs. Service jobs have been on the rise and rarely

unionized. This could be a big shift for unions in our country. Support these workers as you can.

Jodi Boe, President
Olympia Education Association

OEA Crisis Support

OEA wants to start a new program next school year to help out OEA members in crisis. This spring we are having two meetings to discuss the new program and how to set it up. I am looking for volunteers to be on the OEA Crisis Task Force steering committee. The steering committee does not mean you have to also be part of the task force. If you have any experience with the Crisis Clinic, counseling, social work, please help us set up this program. Two meetings will be on Zoom May 5 and June 2 starting at 4 pm.



OEA Educator of the Year/ Ice Cream Social

Please consider nominating someone for Educator of the Year. This is OEA members recognizing other OEA members. Winner(s) will be recognized at the Ice Cream Social on May 23rd. The nomination process is easy. Everyone who is nominated will be recognized with a certificate.

Bargaining Update

Our contract ends on August 31, 2022. The bargaining team has begun bargaining with the district. To prepare for our bargain we conducted three town hall meetings, 20 empathy interviews, a bargaining survey to the membership, and many, many emails. With the information we gathered we built a blueprint or plan. On March 28th we submitted that blueprint to the district. May 4th and May 11th are scheduled all day bargains. We plan to send out an update after those meetings.

We hope to have a Tentative Agreement (TA) before the school year is out. Once we have a TA we will have a ratification meeting to go over the TA, answer clarifying questions and vote. The TA will be available before the meeting. Please stay tuned. Watch OEA this Week for meetings and news.

End of the Year Checklist

per the [CBA](https://olyeaorg.files.wordpress.com/2021/09/2020-2022-oea-agreement-1.pdf) <https://olyeaorg.files.wordpress.com/2021/09/2020-2022-oea-agreement-1.pdf>



• When it appears on Skyward, submit your tech stipend. You have been paid this all year. If you don't submit your stipend, they will take money away from you. This is just paper work. Everyone earns their tech stipend by doing their everyday duties. **Pg 22**

- Moving Buildings/Rooms? Submit a time slip **Pg 24**
 - In building move: submit long term sub rate
 - Switched buildings: submit one days per diem
- Staff Development **Pg 26**
 - SD hours may be used through July 31 of the current contract. Staff Development compensation for the current year must be submitted by August 10th of the contract year which it is earned.
 - SD days may be worked during the summer preceding the contract year, although time may not



Morgan Hill



360-357-5700

~members get 2 free* 30-minute sessions~

*When calling, identify yourself as a WEA member to receive these free services.

be entered in Skyward prior to September 1 of the contract year.

- This year we received an additional 6 hours.

Check with [OSPI](https://www.ospi.wa.gov/) to make sure your credentials are up to date for next year. <https://www.k12.wa.us/certification/teacher-certificate/already-washington-certified-educators>

OEA Networks

OEA Networks are up and running. These are support/social groups that meet monthly. There are no more meetings this year except for the BIPOC network, whose last meeting for the year is May 9th.



Hang in there! The school year is almost over...